



U13s Lead Coach & U18 Assistant Coach – Job Advert

Plymouth Argyle FC are recruiting an exciting coaching position within our Academy and are seeking a highly motivated and experienced U13 Lead Coach & U18 Assistant Coach to support the delivery of our player development programme across both the Youth Development Phase and Professional Development Phase.

This is a unique opportunity to play a key role in shaping the development pathway of Academy players, contributing across two critical phases while working within a progressive, multidisciplinary environment.

As the Club continues its transition to Foulston Park, our new purpose-built Academy training ground, this role offers the chance to be part of an ambitious and evolving football programme.

Key Responsibilities:

- Lead the planning, delivery and review of the U13 coaching programme, including training sessions and matchdays.
- Support the delivery of the U18 weekly programme alongside the Professional Development Phase Lead Coach.
- Design, implement and review Individual Development Plans (IDPs) for players across both age groups.
- Ensure all players receive performance reviews in line with EPPP timelines.
- Deliver a holistic coaching programme covering technical, tactical, physical, psychological and social development.
- Maintain accurate player records and ensure all data is updated on FIP and relevant systems.
- Support the implementation of the Club's playing philosophy across YDP and PDP phases.
- Work collaboratively with multidisciplinary staff including medical, sports science, education and recruitment.
- Assist in player inductions, parent engagement and Academy events.

Essential Requirements:

- UEFA A Licence.
- FA Advanced Youth Award (12–16 or 17–21).
- FA Youth Award.
- FA Safeguarding Certificate.
- FA Emergency First Aid in Football.
- Experience coaching within a professional football academy environment.
- Strong understanding of player development across YDP and PDP phases.

Desirable:

- Experience working within a high-performance Academy environment.
 - Experience delivering structured player development programmes.
 - Experience working within a multidisciplinary team.
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Person Specification:

We are looking for individuals who can contribute positively to our Academy culture and standards:

- Experience in a professional football or sporting environment
- Excellent communication, interpersonal and organisational skills
- Ability to work under pressure, both independently and as part of a team
- Commitment to ongoing personal development and CPD
- Enthusiastic, passionate, and professional attitude
- Willingness to work flexible hours, including evenings and weekends
- Full UK driving licence and access to independent transport
- Ability to build strong working relationships with players, parents, and colleagues

What We Offer:

This is an exciting time to join Plymouth Argyle FC. With the development of Foulston Park, the Club is investing significantly in its Academy infrastructure and long-term player development strategy.

Our Academy provides a collaborative, forward-thinking environment where coaches are supported to develop, innovate and make a real impact on the next generation of players.

We offer:

- A progressive and ambitious Academy environment
- Opportunities for CPD and continuous professional development
- A collaborative multidisciplinary working culture
- The chance to contribute to a clear and aligned player development pathway

How to Apply

All applications must be submitted via the EFL iRecruit system:

U13s Lead Coach & U18s Assistant Coach: [U13 Lead Coach & U18 Assistant Coach in Plymouth - EFL \(English Football League\)](#)

New users will be required to set up an account.

Closing Date for Applications: Friday 5th June – 5PM

Interview dates: W/C Monday 8th June.

Salary: Competitive