



Head of Academy Medical & Performance – Job Advert

Plymouth Argyle FC are recruiting a critical leadership position within our Academy and are seeking a driven and experienced **Head of Academy Medical & Performance** to lead the delivery of our Medical and performance support provision across all age groups.

This is a rare and exciting opportunity to play a key role in shaping and evolving our performance and medical strategy, supporting player development, wellbeing and availability as the Academy continues to progress — including our transition to our new training ground at Foulston Park.

Key Responsibilities:

- Lead the design, implementation and continuous review of the Academy Medical & Performance programme across U7–U18 age groups.
- Provide and oversee medical and performance support at training sessions and fixtures, including player preparation, recovery and pitch-side care.
- Manage and coordinate Medical & Performance support staffing across all phases, ensuring compliance with EPPP standards.
- Monitor and manage player health and performance data, including wellbeing, workload, GPS and fitness testing metrics.
- Lead injury prevention, rehabilitation and return-to-play processes across the Academy.
- Oversee medical screening, profiling and the maintenance of accurate medical records and FIP reporting.
- Ensure all safeguarding, health & safety, and emergency procedures are adhered to across Academy operations.
- Deliver CPD and education programmes for staff, players and parents on performance, recovery and wellbeing.
- Work collaboratively with coaching, operations and education staff to support the Academy Performance Plan and KPIs.

Essential Requirements:

- MSc in Physiotherapy, Sports Medicine or a related discipline.
- HCPC registered and member of the Chartered Society of Physiotherapy.
- Advanced Trauma Medical Management in Football (ATMMiF).
- Experience working within an elite football academy environment (YDP/PDP).
- Strong knowledge of EPPP, FA and professional academy standards.
- Proven experience in injury management, athletic development and return-to-play processes.

Desirable:

- Strength & Conditioning qualification (or working towards UKSCA accreditation).
 - BASES accreditation (or working towards).
 - Experience managing multidisciplinary teams within an academy setting.
 - Experience using performance monitoring systems (e.g. GPS, FIP).
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Person Specification:

We are looking for individuals who can contribute positively to our Academy culture and standards:

- Experience in a professional football or sporting environment
- Excellent communication, interpersonal and organisational skills
- Ability to work under pressure, both independently and as part of a team
- Commitment to ongoing personal development and CPD
- Enthusiastic, passionate, and professional attitude
- Willingness to work flexible hours, including evenings and weekends
- Full UK driving licence and access to independent transport
- Ability to build strong working relationships with players, parents, and colleagues

What We Offer:

- A full-time leadership role with the opportunity to shape the Academy's Performance & Medical department.
- Involvement in the transition to Foulston Park, our new, purpose-built academy training facility.
- A collaborative and forward-thinking working environment within a growing and ambitious Academy.
- Access to CPD, club resources, and structured performance development.

How to Apply

All applications must be submitted via the EFL iRecruit system:

Head of Academy Medical & Performance: [Head of Academy Medical & Performance in Plymouth - EFL \(English Football League\)](#)

New users will be required to set up an account.

Closing Date for Applications: Wednesday 27nd May – 5PM

Interview dates: W/C Monday 1st June.

Salary: £34,000K