

Plymouth Argyle Football Club

Vacancy: Diversity, Equity and Inclusion Manager

Duration: 12 month maternity cover

Part Time: 20 hours

Salary: £28,000 (pro rata)

Location: Home Park Stadium, Plymouth, PL2 3DQ

Plymouth Argyle Football Club is looking for a part time maternity cover for their Diversity, Equity and Inclusion Manager role.

As the dedicated DEI Manager, you will be responsible for the positive development of the Club's existing DEI framework across the whole business and ensure that Home Park is as inclusive as possible.

A key driver to success will be the achievement of the EFL Equality Code of Practice Gold Standard by the end of the season 24/25 and the leading of various projects or activity for awareness campaigns that will allow this standard to be maintained thereafter.

You will work closely with key members of Argyle Community Trust to deliver joint inclusion and diversity programmes and events. Lead on the Club's internal and external DEI working groups to achieve our goals based around facilities, services and best practice.

Based at Home Park Stadium in Plymouth with the option to work from home where possible, you will be a key member of our wider HR team and bring a pragmatic approach to influence, engage and deliver our DEI agenda as an important element of the Club's culture.

You will be:

- Resilient, self-motivated, assertive and able to work under pressure.
- Confident to speak with colleagues at all levels, especially senior management.
- Calming, de-escalating, de-emotionalising and professional in conflict situations.
- Good listening skills and a willingness to try and understand others' points of view.
- Committed to key values such as anti-discrimination and the rejection of violence.

You will have:

- Experience working in equality, diversity and inclusion with a genuine understanding of the role and the importance it plays in delivering positive outcomes for communities.
- The drive to make continual improvements to ensure the best outcomes for our staff, players, supporters and visitors.
- Experience developing strategic solutions to work across a large organisation.

There will also be opportunities for you to engage in, and contribute to, different areas of EDI work outside your core role, such as external working groups and charity employability programmes. Full job description available on request.

Our people are at the heart of our success, and we invite people to work with purpose, have time for life, build a career with no limits and surround themselves with great people.

How to Apply

Please email your curriculum vitae to: HR@pafc.co.uk

Closing date for applications: **Friday 12 July 2024 at 5pm**

Interviews to take place w/c 22 July 2024

At Plymouth Argyle we are committed to attracting and hiring diverse talent into our organisation. We know the confidence gap and imposter phenomenon can get in the way of meeting remarkable candidates. We also know that candidates from underrepresented backgrounds often don't apply for roles if they don't feel they meet all the criteria. Give your transferable skills the chance to tell the full story. It's not all about your technical expertise. Don't hold back, we'd love to hear from you.